

VISION CREATED BASED ON 1ST INTERNATIONAL DIALOGUE FORUM OF THE MULTI-ACTOR PARTNERSHIP “GENDER AND HEALTH”



CORE STATEMENT

Working and living conditions for all genders in the garment and footwear sector are dignified, decent, and safe. Commuting is safe.

Suppliers, brands, trade unions, multi-stakeholder-initiatives and governments prioritize health, wellbeing, safety, and education for women workers. They cooperate for this priority and sustainable change.

Women are equally represented and heard in decision-making bodies.

(Paid and unpaid) workload is shared between genders.

DETAILS

Conditions are dignified if actors treat each other with respect, whereas the “recognition of the inherent dignity and of the equal and inalienable rights of all members of the human family is the foundation” of all relationships (quote from the Preamble of the Universal Declaration of Human Rights).

Conditions are decent if adequate standards such as the ILO Declaration on Fundamental Principles and Rights at Work are assured and living wages are paid to all workers. The production targets are set in such a way that they do not endanger the present and future health of employees.

Conditions are safe if work, living and commuting are free from hazards and pose no threats to the safety and well-being of workers. No one needs to fear to become a victim of gender-based violence. In the world we want to co-create, also public spaces are safe.

Occupational health includes mental health and reproductive health of all genders. Quality in occupational health efforts is assured also by functioning grievances committees and mechanisms, as well as gender committees.

In the world we want to co-create, workers and their families have access to affordable and good quality health care systems as well as affordable and good childcare centers. Workers' children have access to affordable and good quality education preventing intergenerational poverty.

In the world we want to co-create, labor and human rights are granted to all. Women take an active part in political processes, including leadership roles in trade unions. Workplace surroundings are free off debt-traps.

Finally, in the world we want to co-create, workers of the industry feel that working in the industry is good, also for future generations.

FURTHER ASPECTS MENTIONED (FOR THE RECORDS, NOT TO BE COMMUNICATED AS SHARED VISION)

- Production is organized in worker cooperatives.

PICTURE



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